

**Elaine P. Ho** is Deputy Chief of Staff at the Internal Revenue Service. She is directly involved with overseeing the performance of all current and ongoing IRS operations and the management of its 85,000 employees. The scope of her responsibility includes assisting taxpayers in understanding and meeting their tax obligations, enforcement of the tax laws, and ensuring the performance of all activities related to supporting the achievement of the mission of the IRS. Previously, Ms. Ho served as the Deputy Executive Director for the Office of Equity, Diversity and Inclusion at the IRS, and the Director for Workplace Diversity and Inclusion at the Department of Agriculture. Ms. Ho has been featured in DiversityInc, HR Magazine, Diverse and other publications for her innovative efforts in diversity management. She has been a keynote speaker and panelist for Federal Agencies and other organizations promoting the value and importance of diversity within our government. Before coming into the federal government, Ms. Ho began her career by serving over four years in the United States Air Force Judge Advocate General (JAG) Corps as a criminal prosecutor and then joined the law firm, Paul Hastings, as an employment law attorney. Ms. Ho earned her undergraduate degree from Duke University, her law degree from the University of Florida, and her executive certificate in Diversity Strategy from Georgetown University. She is admitted to practice law in the District of Columbia and Florida. She lives in Falls Church, Virginia with her husband and three beautiful children.