John W. Gill leads the human resources function at the Department of Health and Human Services (HHS), a 90,000 employee federal agency, which includes the Centers for Disease Control, Food and Drug Administration, National Institutes of Health, among others. John took the position of Chief Human Capital Officer and Deputy Assistant Secretary for the Office of Human Resources on December 9, 2013. In this role, he is responsible for the development, delivery, and governance of agency-wide human resources strategy, policies and programs.

John joined HHS with an extensive background in human resources and administrative management. John's most recent position was with Rolls-Royce plc. He began in 2001 as Executive Vice President, Human Resources for the Americas, responsible for regional HR strategy and policy setting and delivery of programs and services to the businesses and sites across the Americas. John later was appointed Executive Vice President for Rolls-Royce's global Energy Sector and finally, Executive Vice President for developing countries and emerging markets.

Prior to Rolls- Royce, John spent 20 years with Lockheed Martin Corporation. In his last three years he served as Vice President, Resources and Services for the 21,000-person Aeronautics Sector. There, he had responsibility for human resources, facilities and administrative services. Previously, he held senior human resource positions in each of the corporation's Electronics, Space and Information Sectors.

John is a member of the White House Senior Executive Service Reform Advisory Group. He is an adjunct professor with the Georgetown University Master's program in Human Resources, and is on the U.S. Advisory Board of the University of Maryland's Smith Business School Office of Executive Programs.

John earned his B.A. at Columbia University and his M.B.A. at Florida Technical University.